



ENVIRONMENTAL POLICY



INTRODUCTION

Karina Plásticos recognizes that protecting the environment is essential for the continuity of its business activities. In accordance with its objective of *“Being everywhere in a sustainable and innovative way while transforming the lives of others”*, and as part of its commitment to excellence in the thermoplastic compounds sector, Karina Plásticos has established this Environmental Policy as a strategic pillar in the responsible management of its environmental impacts and risks.



2. Application:

This policy applies to all Karina Plásticos employees, in addition to company stakeholders, including shareholders, suppliers, service providers, local communities, customers and other individuals and entities, who must follow the guidelines established in this document to guarantee alignment in relation to the company's commitments.

3. Policy

We are committed to conducting our activities and offering products and services in an environmentally responsible manner while promoting continuous improvements in our environmental performance and preventing pollution across all operations.

Karina Plásticos therefore actively seeks to:

- I. Carry out all activities in accordance with current environmental legislation, regulations applicable to the plastics sector, and voluntary commitments entered into by the company;
- II. Reduce the generation of solid waste while appropriately disposing of the waste generated;
- III. Develop rational energy and water consumption projects throughout the company's production process;



IV. Publish annual greenhouse gas (GHG) inventories and work together to establish plans and targets to reduce emissions and achieve the company's target of being NET ZERO with regards to Scopes 1 and 2 emissions by 2030;

V. Develop products that meet tolerance levels for the presence of restricted substances in accordance with international protocols;

VI. Develop product portfolios comprising renewable content, compostable bioplastics, and products made using post-industrial raw materials.

VII. Strengthen the company's positioning in supporting the conscientious use of plastic.

Karina Plásticos has reaffirmed its commitment to acting as an agent for change within the sector and contributing to the development of a cleaner, more efficient and sustainable economy.

3. Responsibilities

This document was prepared and approved by Karina Plásticos' Sustainability Committee and the company's senior management. Any questions or concerns related to this policy may be sent to sustentabilidade@karina.com.br. This document will be updated whenever there are significant changes made to in the concepts addressed herein or in the company's sustainability strategy.



5. Final Provisions

The company and its managers shall seek to disseminate the commitments contained in this policy among employees, suppliers, customers, service providers and other stakeholders. This Environmental Policy was approved by the Karina Plásticos' Sustainability Committee in Guarulhos on June 17, 2025.