



INNOVATION POLICY

1. INNOVATIVE VISION

Promote innovation by developing special solutions for our customers, working together with suppliers and employees and securing a high level performance in processes and products, promoting sustainability, eco-efficiency and social responsibility.

2. PRINCIPLES AND GUIDELINES FOR DEVELOPING NEW PRODUCTS, PROCESSES AND SERVICES OF THE ORGANIZATION

- I. Encourage the contribution of strategic actions that mitigate environmental impacts including significantly reducing the use of energy from non-renewable sources, reducing the use of restricted substances and neutralizing carbon emission rates;
- II. Stimulate the development of projects focused on the innovation of products, processes and technology;
- III. Encourage the development of new products, processes and applications with sustainable appeal through the search for raw materials from renewable sources, post-industry, biodegradable and sustainable packaging;
- IV. Develop employee skills and training to improve innovation in products, processes, technology and sustainability;
- V. Foster a culture of innovation at the company.

3) SENIOR MANAGEMENT'S COMMITMENT

Senior management proposes and undertakes to foster the development of people, technology and industrial processes, aiming at sustainability, eco-efficiency and social responsibility.